WORKPLACEHQ

YOUR CENTRALISED EXPERT ADVICE AND INFORMATION HUB ON RECRUITMENT, HUMAN RESOURCES AND LAW.

NSW RESCUE PACKAGE

A rescue package for New South Wales businesses impacted by the current lockdown has been announced which will see eligible businesses able to access either grants or payment deferments.

- Grants of either \$5000, \$7000 or \$10,000 (amount dependant on turnover impact) will be available to eligible small businesses of 20 or fewer employees.
- 2. A tourism or hospitality related business can claim the grants if its turnover is less than \$10 million each year.
- 3. Deferrals for payroll tax will be available to all businesses

The Service NSW website will be updated with full criteria and details.

LOCKDOWN CLOSURE RECOMMENDATIONS

Fair Work

Fair Work have outlined some options available to workplaces should temporary lock downs occur until the vaccination roll out has been completed including:

- 4. Working from home;
- 5. Changes in working hours and duties;
- 6. Enforceable government directions and stand downs
- 7. Taking care of a child;
- 8. Taking leave;
- 9. Border closures: pay and leave options;
- 10. Government support;
- 11. Mental health support.

Click Here for more information.

FACE MASK REQUIREMENTS

Given the recent outbreak, face mask rules have changed to ensure greater community protection and reduced transmission.

Places face masks are now required include:

- 1. Public transport;
- 2. Non-residential indoor areas (including workplaces); and
- 3. Airports and commercial domestic flights.

For further information regarding the updated changes along with who is required to wear a mask and exemptions please visit the Service NSW website by <u>Clicking Here</u>.



IS IT TIME FOR A RECRUITMENT AUDIT?

We all need help from time to time, however help may be needed more now than ever.

If you've got a pain or discomfort, it's best to go see a doctor to determine a course of treatment. But when does it make sense to bring the outside in, and review how you are doing things without bias in terms of your recruitment function. Rather than just expanding your recruitment team, you could work smarter by refining your systems and processes.

Here are seven symptoms that suggest it might be time to bring in the experts to conduct a recruitment audit across your company.

Click Here for the full article





JOBMAKER HIRING CREDIT SCHEME

The Australian Government's JobMaker Hiring Credit scheme has commenced which enables eligible employers to receive payments for each eligible employee they hire until 6 October 2021.

<u>Click Here</u> for more information.



